

TOWN CLERK

Town of Upton



Massachusetts

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UPTON, MASSACHUSETTS 01568

PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING

May 7, 2009

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 196 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

Ken Picard, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

By unanimous consent, guest present were James Gardner, COA; Antonio Fernandes, Mendon Upton Regional School Administration; John Thornton, Krista Perry, Milford Daily News; Patricia Canton, Town Counsel, Jon Miguel, UCTV; Fred Aponte, Accountant; Dr Michael Fitzpatrick, BVT; Rina M nser, Teacher; Michelle Sanford, Town Crier; Madison McGowan, Gloria Profetto; Meghan Leacy.

Moderator discussed the role of *Consent Calendar* at Town Meeting. A motion is made to unanimously approve a certain number of articles with one vote. If any voter objects to an article being included in the unanimous vote, the article is held, discussed and voted in the appropriate order of the warrant.

Unanimous Consent: It was moved that the Town vote by unanimous consent the following articles that have not been requested "hold"; those [consent calendar] articles being: 4, 11, 12, 13, 14, 15, 16.

Moderator declared the motion approved unanimously

ARTICLE 2: Upon motion of Kelly A. McElreath, it was moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2008 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

There was discussion that the Town has a bylaw for a Capital Budget Committee and there have been no reports from this Committee due to lack of committee members.

Moderator declared the motion approved unanimously

ARTICLE 3: Upon motion of Paul Flaherty, it was moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for fiscal year beginning July 1 2009 and ending June 30, 2010.

Favorable recommendation from Finance Committee

The following statement was made by Seema Kenney, Chairperson of the Personnel Committee:

The Personnel Board was very busy in fiscal 2009 with the classification and compensation study mandated by the Personnel By-law and paid for by the citizens.

We hired Stone Consulting from Medfield to assist with this project and were very pleased with their participation and support. As we looked to determine what ‘comparable towns’ we would use for this study, our consultant, Rachel, continued to make the same comment – “Your citizens are getting a great value for their dollar! You truly have some special people volunteering their services to the Town of Upton.” This was based on a comparison of the ‘cost of goods sold’, which is determined by dividing the operating budget by the population.

The Classification portion is the process of reviewing all the job descriptions and rating them according to 14 specific criteria to see which positions have similar levels of responsibility and authority.

The Compensation portion is a review of wages and benefits in comparable towns and comparable positions to determine if Upton’s pay scales are equitable.

The two portions – classification and compensation – are then merged as we reviewed the 75 positions within Town to each other to review our internal equity.

The results of this project are new job descriptions for each position within Town, new classifications for each position, and new compensation ranges. Each compensation range has a minimum and maximum as well as what we now refer to as a proficiency wage. It is based on these results that the Personnel Board has offered its recommendations for Fiscal Year 2010 wages.

The following line numbers were held and voted separately: 40, 41, 47, 74, 108, 130, 131, 134, 165, 167, 193, 221, 225, 231, 235

Moderator declared the motion approved unanimously

Please see the budget at the end of the Proceedings.

ARTICLE 4: Unanimous consent that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2009, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

ARTICLE 5: Upon motion of Kenneth Glowacki, it was moved that the Town vote to raise and appropriate the sum of Three hundred fifty two thousand nine hundred six dollars (\$352,906.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2009 through June 30, 2010.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Acted Upon Time Certain: Upon motion of Ken Picard, it was moved that the Town vote that following articles be moved to date certain – Tuesday, June 16, 2009 at 7:30 pm. Article numbers 6, 10, 19, 21, 22, 23, 25, 26, 27, and 28.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 7: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2010 to the Reserved Fund Balance – CPF Expense, as recommended by the Community Preservation Committee.

Favorable recommendation from Community Preservation

The Moderator declared the motion carried unanimously

ARTICLE 8: Upon motion of Rena Richard, it was moved that the Town vote to pass over Article 8.

Favorable recommendation from Community Preservation

The Moderator declared the motion carried unanimously

ARTICLE 9: Upon motion of Rena Richard, it was moved Town vote to transfer the sum of \$14,200.00 from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 and \$12,800.00 from the reserved undesignated 2005 account #24-300-3320-2005 for a total of \$27,000.00 to fund two (2) phases of a three phase project concerning the evaluation and preparation of bidding documentation to repair or replace sixteen (16) windows located in the regularly occupied portion of the Upton Town Hall, such project to be managed by the Board of Selectmen assisted by a Massachusetts Registered Architect and to be completed within three years, as recommended by the Community Preservation Committee.

Favorable recommendation from Community Preservation

The Moderator declared the motion carried unanimously

ARTICLE 11: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Conservation Commission "Wetland By-Law Fund" in accordance with M.G.L., chapter 44, § 53E ½. The purpose of this fund will be to pay some of the cost of reviewing Wetlands Filings; processing Certificates of Compliance, and essential functions of the Conservation Commission. Monies to be deposited into this fund will be fees collected from residents who have filed for activities under the Wetlands Protect Act and/or the Town of Upton Wetlands By-Law. Expenditures from this fund will be authorized by the chairperson of the Conservation Commission. The balance of this Fund will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

ARTICLE 12: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, and expenditures will be authorized by the chairperson of the Board of Health.

ARTICLE 13: Unanimous Consent that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½, The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

ARTICLE 14: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year.

ARTICLE 15: Unanimous Consent that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals,

corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund.

ARTICLE 16: Unanimous Consent that the Town vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed One hundred twenty-five thousand dollars (\$125,000.00). Expenditures from this fund will be authorized by the chairperson of the Recreation Commission.

ARTICLE 17: Upon motion of Michael Penko, it was moved that the Town vote to authorize the Conservation Commission to manage for conservation and recreation purposes Glen Echo Open Space Parcels "B", "C", "D", and "E". Together the parcels contain 34.1 acres, more or less. Said Glen Echo Open Space Parcels were accepted by the Town at the May 1, 2006 Annual Town Meeting (Article No. 45). Said parcels will be known as the "Richard and Naomi Howarth Conservation Area". Plans for the Glen Echo project showing the subject parcels are recorded at the Worcester County Registry of Deeds, Plan Book No. 829, Plan 54.

The Moderator declared the motion carried unanimously

ARTICLE 18: Upon motion of Kenneth Picard, it was moved that the Town **PASS OVER** Article # 18.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 20: Upon motion of Michael Goodwin, it was moved that the Town vote to borrow the sum of Two hundred thirty-two thousand one hundred fifty-three dollars (\$232,153.00) to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, for Upton's apportionment for Fiscal 2010, which begins July 1, 2009.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 24: Upon motion of James Bates, Jr, it was moved that the Town **PASS OVER** Article # 24.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 29: Upon motion of Kenneth Glowacki, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; by adding a new **Chapter 6; Mail Boxes on Main Street** as follows:
The use of temporary or permanent mail boxes shall be prohibited on sidewalks on Route 140. Whoever violates this chapter shall be liable for a penalty not exceeding \$25.00 per day. Violation shall mean “each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of CODE Enforcement in writing of said violation.

Upon motion of Kenneth Picard, it was moved to question

The Moderator declared the motion passed unanimously

The Moderator declared the motion lost

ARTICLE 30: Upon motion of Michael Goodwin, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 4; Police and Public Order; Chapter 6; Signs as follows:

Add the following new section:

Section 2 – Severability:

In case any section, paragraph or part of this chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue in full force and effect.

The Moderator declared the motion carried unanimously

ARTICLE 31: Upon motion of Ken Picard, it was moved that the Town vote to appropriate by borrowing the sum of Two hundred forty one thousand four hundred sixty dollars (\$241,460.00) for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

ARTICLE 32: Upon motion of Ken Picard, it was moved that the Town vote to appropriate by borrowing the sum of One million sixty one thousand one hundred fifty-nine dollars (\$1,061,159.00) for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of the replacement of (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), of old Water Mains and the Installation of new Water Mains along Route 140, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Water System Users.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

ARTICLE 33: Upon motion of Robert Fleming, it was moved that the Town vote, in accordance with G.L. chapter 44, §53F ½, to accept the operation of the Water Enterprise Fund and to vote the FY2010 budget as submitted below.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (Includes Utilities)	226,403.00
Clothing Allowance	560.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	<u>2,500.00</u>
	<u>380,648.00</u>

Total Departmental Receipts:	380,648.00
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Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 34: Upon motion of Robert Fleming, it was moved that the Town vote, in accordance with G.L. chapter 44, §53F ½ to raise and appropriate the sum of Ninety-one thousand three hundred seventy-five dollars (\$91,375.00) for the purpose of a subsidy, to operate the Wastewater Enterprise Fund, and to vote the FY2010 budget as submitted below.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (includes utilities)	160,000.00
Toxicity Testing	15,000.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	2,500.00
Clothing Allowance	<u>2,240.00</u>
	<u>330,925.00</u>

and that \$330,925.00 be raised as follows:

Department Receipts	239,550.00
Tax Levy (General Fund Subsidy)	<u>91,375.00</u>
	<u>330,925.00</u>

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 35: CITIZEN PETITION: Upon motion of Rufin Van Bossuyt, it was moved that the Town of Upton vote to revoke article 21 of the Annual Town Meeting held May 6, 2004 adopting a Wetland Protection By-law.

The Moderator declared the motion lost

ARTICLE 36: CITIZEN PETITION: Upon motion of Christine Scott, it was moved that the Town vote under the Upton Wetlands Bylaw, Article VIII, the Rules and Regulations promulgated by the Conservation Commission on February 25, 2009 and filed with the Town Clerk on February 26, 2009 shall go into effect.

Upon motion of Robert Fleming, it was moved to table article 36 until Tuesday, June 16, 2009 at 7:30 pm.

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to the adjourn the Annual Town Meeting at 10:40 pm to date certain – Tuesday, June 16, 2009 at 7:30 pm at Nipmuc Regional High School.

The Moderator declared the motion pass unanimously

**PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING (cont'd)**

June 16, 2009

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 79 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters. A total of 221 voters were present for the meeting on May 7, 2009 and June 16, 2009.

By unanimous vote, guests present were Patricia Cantor, Town Counsel; Jon Miguel, UCTV; Krista Perry, Milford Daily News; Michelle Sanford, Town Crier; Fred Aponte, Town Accountant; Christian Dumas, Wesley Dumas, Derek Dismore, Scouts; Ingrid Dismore.

ARTICLE 6: Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Block Vote to PASS OVER: Upon motion of Kenneth Picard, it was moved that the Town vote to PASS OVER that following articles: Article numbers 10, 19, 22, 23, 25, and 26.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 21: Upon motion of Ken Picard, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm, selected by the Board of Selectmen.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 27: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) for the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 28: Upon motion of Michael Goodwin, it was moved that the Town vote to raise and appropriate the sum of Five Thousand five hundred thirty dollars and twenty-five cents (\$5,530.25.) for the purpose of purchasing the following list of equipment: a Backpack Leaf Blower (\$399.00), a Weedwacker Trimmer (\$329.00), a RAW-Self Propelled Mower (\$1,082.25), and a Broadmoor-Riding Mower (\$3,720.00) for use by the Cemetery Division of the DPW.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of Michael Goodwin, it was moved to take Article 36 off the table.

The Moderator declared the motion carried unanimously

ARTICLE 36: CITIZEN PETITION: Upon motion of Christine Scott, it was moved that the Town vote under the Upton Wetlands Bylaw, Article VIII, the Rules and Regulations promulgated by the Conservation Commission on February 25, 2009 and filed with the Town Clerk on February 26, 2009 shall go into effect.

The Moderator declared the motion carried by majority

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 8:12 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

Article 3:

FY '10 Recommend

1 ACCOUNTANT:

2	Wages	36,000
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3	Salaries	-
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4	Other Expense Detail	
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5	Miscellaneous	2,000
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6	Municipal Accounting Program	3,068
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7	Total Departmental Expense	41,068
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8 ANIMAL CONTROL:

9	Wages	27,849
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10	Salaries	-
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11	Other Expense Detail	
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12	Kennel Rental	2,000
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13	Miscellaneous	1,000
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14	Vehicle Expense	1,200
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15	Total Departmental Expense	32,049
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BLACKSTONE VALLEY REGIONAL**16 SCHOOL:**

17	Other Expense Detail	
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18	Expansion Debt Service	23,504
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19	Town Funded Op Exp	280,754
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20	Total Departmental Expense	304,258
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21 BOARD OF ASSESSORS:

22	Wages	42,148
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23	Salaries	17,895
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24	Other Expense Detail	
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25	Certification	-
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26	Interim Valuation	4,500
27	Mapping	2,950
28	Miscellaneous	3,700
29	Software	3,500
30	Total Departmental Expense	74,693
31	BOARD OF HEALTH:	
32	Wages	42,817
33	Salaries	2,426
34	Other Expense Detail	
35	Demolition/buildings	10
36	Miscellaneous	4,000
37	Food Inspector	2,472
38	Total Departmental Expense	51,725
39	BOARD OF SELECTMEN:	
40	Wages	188,156
41	Salaries	14,774
42	Other Expense Detail	
43	Office Supplies	2,000
44	Annual Audit	10,500
45	General Computer Account	15,000
46	General Expenses	2,000
47	Insurance	700,000
48	Medical Testing	2,000
49	Printing	8,000
50	Telephone	28,000
51	Architectural Retainer	

		1,000
52	Total Departmental Expense	971,430
53	BONDING TOWN OFFICERS:	
54	Other Expense Detail	
55	Miscellaneous	1,200
56	Total Departmental Expense	1,200
57	CABLE ADVISORY	
58	Wages	15
59	Salaries	-
60	Other Expense Detail	
61	Miscellaneous	-
62	Total Departmental Expense	15
63	CAPITAL BUDGET COMMITTEE:	
64	Other Expense Detail	
65	Miscellaneous	-
66	Total Departmental Expense	-
67	CEMETERY COMMISSION:	
68	Wages	-
69	Salaries	1,316
70	Other Expense Detail	
71	Miscellaneous	-
72	Total Departmental Expense	1,316
73	CODE ENFORCEMENT:	
74	Wages	139,635
75	Salaries	-
76	Other Expense Detail	
77	Continuing Education	1,500
78	Mileage	7,000
79	Miscellaneous	8,500

80	Office Expense	1,500
81	Total Departmental Expense	158,135
82	CONSERVATION COMMISSION:	
83	Wages	6,661
84	Salaries	-
85	Other Expense Detail	
86	Beaver Management	5,000
87	Miscellaneous	3,560
88	Total Departmental Expense	15,221
89	COUNCIL ON AGING:	
90	Wages	130,386
91	Salaries	-
92	Other Expense Detail	
93	Electricity	6,000
94	Equip Maintenance	1,375
95	Gas (heat)	9,000
96	Membership Dues	300
97	Miscellaneous	1,000
98	Office Supplies	1,700
99	Programs	3,500
100	Rent	1
101	Supplies	-
102	Training	1,500
103	Transportation	12,000
104	Water and Sewer	1,500
105	Tri Valley Elder Services	

		-
106	Total Departmental Expense	168,262
107	DEPT. OF PUBLIC WORKS:	
108	Wages	360,430
109	Salaries	-
110	Other Expense Detail	
111	Animal Disposal	1,200
112	Cemetery Maintenance	36,000
113	DPW General Expense	27,500
114	DPW Contracted Services	20,000
115	DPW General Highway Materials	20,000
116	DPW Oil & Paving	27,000
117	DPW Snow Removal	210,000
118	DPW Building Utilities	19,575
119	DPW Building Maint	8,500
120	DPW Radio Maintenance	1,500
121	DPW Training	1,750
122	DPW Clothing Allowance	2,800
123	DPW Consultant	10,000
124	Forestry Expense	7,500
125	Parks Ramsey Building	4,000
126	Parks Lawn Maintenance	5,000
127	Pest Control	1,500
128	Vehicle Fuel	22,500
129	Vehicle Maintenance/Repair	32,000

130	Water Operation & Maintenance	23,597
131	Water Main Breaks and Repair	50,000
132	W/W Treatment Plant Maintenance	-
133	W/W Toxicity Testing	-
134	W/W Training	3,150
135	Total Departmental Expense	895,502
136	DISABILITY AFFAIRS COMM.:	
137	Other Expense Detail	
138	Miscellaneous	-
139	Total Departmental Expense	-
140	ELECTIONS & TOWN MEETINGS:	
141	Other Expense Detail	
142	Miscellaneous	7,500
143	Total Departmental Expense	7,500
144	EMERGENCY MANAGEMENT	
145	Wages	5,125
146	Salaries	-
147	Other Expense Detail	
148	Miscellaneous	468
149	Reverse 911 Support	4,442
150	Total Departmental Expense	10,035
151	EMERGENCY MEDICAL SERVICES:	
152	Wages	120,797
153	Salaries	-
154	Other Expense Detail	
155	Ambulance Supplies	12,932
156	Ambulance Maintenance	2,600

157	Clothing Allowance	1,250
158	Licensing & Certification	3,325
159	Miscellaneous Office & Billing	1,500
160	Training	2,500
161	Total Departmental Expense	144,904
162	FINANCE COMMITTEE:	
163	Other Expense Detail	
164	Miscellaneous	1,000
165	Total Departmental Expense	1,000
166	FIRE DEPARTMENT:	
167	Wages	420,125
168	Salaries	-
169	Other Expense Detail	
170	Building Maintenance	5,000
171	Clothing Allowance	4,000
172	Copier / Computer Maintenance	2,200
173	Fire Alarm Maintenance	1,000
174	Fire Prevention	-
175	Forest Fire Expenses	4,000
176	Fuel Expense	6,000
177	General Expenses	17,000
178	New Equipment	7,500
179	Radio Maintenance	3,000
180	Training Expense	3,000
181	Uniform Allowance	-
182	Utilities Expenses	

		40,000
183	Vehicle Maintenance	13,500
184	Total Departmental Expense	526,325
185	INTEREST PAID:	
186	Other Expense Detail	
187	Fire Station	112,962
188	Stefan's Property	71,163
189	Water Tank Paint, Fire Truck	11,200
190	Route 140 Water Main	2,197
191	Total Departmental Expense	197,522
192	LIBRARY:	
193	Wages	159,278
194	Salaries	-
195	Other Expense Detail	
196	Library Materials	34,907
197	Library Network Membership	8,878
198	Miscellaneous Budget	8,280
199	Miscellaneous Credit	(9,185)
200	Total Departmental Expense	202,158
201	MATURING DEBT:	
202	Other Expense Detail	
203	Admin Fee - Sewer	3,947
204	Fire Station	178,500
205	Sewer Plant Upgrade	222,679
206	Stefan's Property	151,500
207	Water Tank Paint, Fire Truck	275,020
208	Route 140 Water Main	18,000

209	Total Departmental Expense	849,646
210	MENDON-UPTON REGIONAL	
211	SCHOOL:	
211	Other Expense Detail	
212	Town Funded Operating Expenses	6,750,929
213	Capital Assessment	61,271
214	Nipmuc HS & Miscoe Bond	398,367
215	Memorial School Bond	568,982
216	Total Departmental Expense	7,779,549
217	MISCELLANEOUS:	
218	Other Expense Detail	
219	Historical Commission	1,000
220	Memorial Day	2,000
221	Medicare - PR Taxes	60,000
222	Weights and Measures	1,200
223	Parking Ticket Warrant Officer	1,000
224	Street Lighting	31,000
225	Unemployment Comp.	38,000
226	Total Departmental Expense	134,200
227	MODERATOR:	
228	Wages	
229	Salaries	480
230	Other Expense Detail	
231	Miscellaneous	70
232	Total Departmental Expense	550
233	MUNICIPAL BUILDINGS:	
234	Other Expense Detail	
235	Miscellaneous	40,500
236	Total Departmental Expense	

		40,500
237	NURSE - HEALTH SVCS:	
238	Wages	29,737
239	Salaries	-
240	Other Expense Detail	
241	Miscellaneous	1,900
242	Total Departmental Expense	31,637
243	PERSONNEL BOARD:	
244	Wages	1,500
245	Salaries	-
246	Other Expense Detail	
247	Longevity Bonus	2,000
248	MMPA Membership	200
249	Miscellaneous	450
250	Training	400
251	Total Departmental Expense	4,550
252	PLANNING BOARD:	
253	Wages	15,806
254	Salaries	-
255	Other Expense Detail	
256	Advertising/Printing	1,200
257	CMRPC	1,350
258	Membership & Training	320
259	Miscellaneous	250
260	Office Supplies	500
261	Postage	300
262	Professional Services	2,500

263	Total Departmental Expense	22,226
264	POLICE DEPARTMENT:	
265	Wages	1,338,391
266	Salaries	-
267	Other Expense Detail	
268	Building Maintenance	15,000
269	Computer Maintenance	10,700
270	Cruiser	28,406
271	Cruiser Maintenance	8,000
272	Cruiser Gas	35,000
273	Clothing Allowance	15,000
274	General Expenses	22,500
275	Utilities	38,000
276	Total Departmental Expense	1,510,997
277	POLICE DEPT. -	
277	COMMUNICATIONS:	
278	Other Expense Detail	
279	Disp Clothing FT	3,200
280	Disp Clothing PT	400
281	Radio Maintenance	2,200
282	Total Departmental Expense	5,800
283	RECREATION:	
284	Wages	10,000
285	Salaries	-
286	Other Expense Detail	
287	Additional Programs	-
288	Beach Program	8,000

289	Skating Rink	-
290	Total Departmental Expense	18,000
291	REGISTRARS OF VOTERS:	
292	Wages	995
293	Salaries	
294	Other Expense Detail	
295	Miscellaneous	3,000
296	Total Departmental Expense	3,995
297	TOWN CLERK:	
298	Wages	9,125
299	Salaries	48,702
300	Other Expense Detail	
301	Dog Licenses	-
302	Miscellaneous	2,350
303	Zoning Bylaw & Subdivision Regulation Printing	-
304	Total Departmental Expense	60,177
305	TOWN COUNSEL:	
306	Other Expense Detail	
307	Chapter 40B	-
308	Miscellaneous	10,000
309	Total Departmental Expense	10,000
310	TREASURER-COLLECTOR:	
311	Wages	40,434
312	Salaries	50,026
313	Other Expense Detail	
314	Expenses	29,020
315	Tax Title Foreclosure	8,000
316	Tax Title Auction	-

317	Total Departmental Expense	127,480
318	VETERANS SERVICES:	
319	Wages	7,753
320	Salaries	-
321	Other Expense Detail	
322	Benefit Payments	2,000
323	Miscellaneous	500
324	Total Departmental Expense	10,253
325	WASTE REMOVAL:	
326	Other Expense Detail	
327	Curbside Pickup	250,000
328	Disposal	131,000
329	Trash Bags	32,000
330	Hazardous Waste	7,000
331	Total Departmental Expense	420,000

332 **Total Operating Expenses** **14,833,878**

Salaries 135,619

Wages 3,133,163

Total Salaries & Wages 3,268,782

Other Operating Expenses 11,565,096

A True Copy,
ATTEST:

Kelly A. McElreath, Town Clerk